

## Safeguarding Leadership at Whitchurch Primary School and Nursery

Designated Safeguarding Lead (DSL)

Mr Martin Thompson-Lawrie

Deputy Designated Safeguarding Lead (DDSL)

Ms Rachel Inniss

Deputy Designated Safeguarding Lead (DDSL)

Mrs Debbie Qudsiyeh

Deputy Designated Safeguarding Lead (DDSL)

Miss Nicola Ward

Deputy Designated Safeguarding Lead (DDSL)

Miss Rachelle Francis-Dottin

Deputy Designated Safeguarding Lead (DDSL)

Mrs Kat Portou

Deputy Designated Safeguarding Lead (DDSL)

Miss Andri Chrysostomou

Deputy Designated Safeguarding Lead (DDSL)

Mrs Nisha Chikhlia

Linked Governor for Safeguarding

Mr Vinay Patel



Learners  
today,  
leaders  
tomorrow

## Safeguarding Children

A quick reference guide for adults  
visiting or working at Whitchurch  
Primary School & Nursery



View the Safeguarding and  
Child Protection page on our  
website (includes policy)

The GOLDEN number for Harrow Children's Services is:  
**020 8901 2690**

The emergency number for after hours  
assistance is: 020 8424 0999

Telephone: 020 8951 5380  
Email: [office@whitchurchprimary.harrow.sch.uk](mailto:office@whitchurchprimary.harrow.sch.uk)

## Designated Safeguarding Lead (DSL)

The Designated Safeguarding Lead (DSL) with responsibility for Child Protection at Whitchurch Primary School and Nursery is Mr Martin Thompson-Lawrie.

All Senior Leaders are also trained to DSL level 3, as are the other staff members mentioned overleaf.

## When to be concerned

Be concerned as soon as you become aware of information that worries you about the physical, emotional or sexual wellbeing of a child.

The information you have may not be enough on its own for a child protection referral. However, it will help your DSL to build up a picture of a child at risk.

## Signs

- You may see physical signs (eg bruise)
- You may hear worrying accounts
- You may pick up on emotional distress
- You may notice changes in a child's behaviour or presentation
- Someone may disclose to you

## Harm to a child can be caused by:

- A parent or carer
- A family member or friend
- Another child
- A stranger
- A member of staff or visitor

## Radicalisation

Concerns about a child being in contact with a group or person with extremist views should be immediately reported to the DSL.

## It can result from:

- Physical Abuse
- Sexual abuse, or sexual exploitation
- Emotional abuse
- Neglect

Regardless of the source or nature of the harm, you MUST report your concern. If your concern is about a staff member or a visitor, you should report this to a DSL, who will involve the Headteacher. If your concern is about the Headteacher, your DSL will involve the Chair of Governors.

## Safeguarding Procedure

