



Person Specification

Class Teacher	Essential
Qualifications	Qualified Teacher Status. (QTS) Skills tests passed with evidence.
Experience	The Class Teacher should have experience of teaching that has made a positive impact on children’s learning and outcomes.
Knowledge and Understanding	The Class Teacher should have knowledge and understanding of: Child development; The theory and practice of effectively meeting the individual needs of every child (e.g. classroom organisation and learning strategies); Effective teaching and learning styles. The monitoring, assessment, recording and reporting of pupils’ progress; The positive links necessary within school and with all its stakeholders;

Skills	<p>The Class Teacher will be able to:</p> <p>Create a happy, challenging and effective learning environment.</p> <p>Develop good personal relationships within a team;</p> <p>Establish and develop close relationships with parents, governors and the community;</p> <p>Communicate effectively (both orally and in writing) to a range of audiences;</p> <p>Possess effective ICT skills.</p> <p>Specific curriculum knowledge that will enhance provision and learning in the school.</p>
Personal characteristics must be:	<p>Healthy and fit in order to carry out the demanding role of the teacher</p> <p>Passionate about children learning</p> <p>Committed & enthusiastic</p> <p>Organised & resourceful</p> <p>Approachable & empathetic</p> <p>Patient & kind with clear boundaries and expectations</p>