



Person Specification

Class Teacher	Essential
Qualifications	Qualified Teacher Status. (QTS) Skills tests passed with evidence.
Experience	Experienced class teacher with previous leadership experience.
Knowledge and Understanding	You should have knowledge and understanding of: Early reading, writing and maths development The theory and practice of effectively meeting the individual needs of every child (e.g. classroom organisation and learning strategies); Effective teaching and learning styles. The monitoring, assessment, recording and reporting of pupils' progress; The positive links necessary within school and with all its stakeholders; Phonics implementation

Skills	<p>You will be able to:</p> <p>Coach and support staff to improve their practice</p> <p>Ability to analyse data, track progress and identify best next steps to accelerate pupil progress.</p> <p>Create a happy, challenging and effective learning environment.</p> <p>Develop good personal relationships within a team;</p> <p>Establish and develop close relationships with parents, governors and the community;</p> <p>Communicate effectively (both orally and in writing) to a range of audiences;</p> <p>Possess effective ICT skills.</p> <p>Specific curriculum knowledge that will enhance provision and learning in the school.</p>
Personal characteristics must be:	<p>Healthy and fit in order to carry out the demanding role of the teacher</p> <p>Passionate about children learning</p> <p>Committed & enthusiastic</p> <p>Organised & resourceful</p> <p>Approachable & empathetic</p> <p>Patient & kind with clear boundaries and expectations</p>