



## Year Team and Phonics Leader

**MPS/UPS (£36,413 - £53,994 salary range) with TLR in line with School Teachers' Pay and Conditions Document (TLR 2c- £8,279)**

**Fixed Term Contract for 1 academic year with the potential to become permanent**

**Starting 1<sup>st</sup> September 2025**

Whitchurch Primary School & Nursery is a four form of entry school, situated in the London Borough of Harrow. We want the very best for every child in our school and as staff we work hard to ensure our children are happy and safe, so they can achieve their full potential. Our pupils' behaviour and welfare is outstanding and our academic outcomes well above national average.

We are seeking to appoint a Full-Time or Part- Time, Year Team and Phonics Leader, initially based in Y1 to join our team from **1<sup>st</sup> September 2025**.

This vacancy is ideal for a qualified class teacher with previous leadership experience. You will take lead responsibility for:

- Effective planning and delivery of the Year 1 curriculum to ensure progress in line with expectations
- Responsibility for the whole-school phonics curriculum, ensuring its effective implementation, monitoring teaching quality and analysing pupil progress
- Leading by example, coaching and mentoring colleagues while fostering a collaborative, development-focused environment
- Ensuring teaching resources are diverse, inclusive, readily available and support the curriculum
- Building positive relationships with the team, parents/carers and the community
- Drive improvements in standards of teaching, learning and achievement for all pupils

In return for your hard work and dedication we can offer you:

- Incredibly enthusiastic, well-behaved and motivated pupils
- Opportunities for collaborative working with a large group of staff, including the added potential to access coaching and mentoring support
- The support of a leadership team that is dedicated to improving life chances for every pupil
- Generous and targeted CPD opportunities to develop your leadership skills and the encouragement to further your career
- A well-resourced school

If you are a creative and talented class teacher and believe Whitchurch is the right school for you, we would be delighted to discuss the position available. Full-Time or Part-Time teachers may apply.

For an informal discussion please contact: Miss Rachele Francis-Dottin, Assistant Headteacher for Years 1-3 at: [rfrancisdottin@whitchurchpsco.uk](mailto:rfrancisdottin@whitchurchpsco.uk)

We would strongly recommend booking a visit to the school to discuss the position. To arrange a visit, email the HR Officer at [personnel@whitchurchps.co.uk](mailto:personnel@whitchurchps.co.uk)

**Closing date: Wednesday 30<sup>th</sup> April 2025 – Noon**

**Shortlisting: Thursday 1<sup>st</sup> May 2025**

**Interviews: Tuesday 6<sup>th</sup> May 2025**

Further information and application packs are available on our website:

[www.whitchurchprimary.harrow.sch.uk](http://www.whitchurchprimary.harrow.sch.uk) – Our School/ Vacancies. Application by letter and completed application form to Personnel, Whitchurch Primary School & Nursery, Wemborough Road, HA7 2EQ.

Telephone 020 8951 5380 or emailed to [personnel@whitchurchps.co.uk](mailto:personnel@whitchurchps.co.uk)

*We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, satisfactory references and online check, medical clearances, evidence of essential qualifications and proof of legal working in accordance with the Asylum and Immigration Act 1996. We are an equal opportunities employer.*